



DEPUTY FIRE CHIEF

The Glenside Fire Protection District, that protects the majority of Glendale Heights and Glen Ellyn Countryside in DuPage County in Illinois, is seeking a Deputy Fire Chief. The District is located 25 miles west of Chicago and is predominately composed of residential areas with commercial development. The District serves approximately 34,000 residents in a four-square mile area operating out of one fire station responding to fire, emergency medical services (EMS) and specialized rescue calls, totaling 2,349 in 2015. The District operates with 18 full-time personnel, 20 paid on call personnel, two (2) chief officers and four (4) administrative support personnel.

Job Summary

The District is seeking an energetic and experienced fire service leader with strong communication and interpersonal skills. A commitment to high professional standards is required and experience with both fire and EMS is important. The ideal candidate must have an inclusive managerial style and experience working in a union environment. The Deputy Fire Chief, which is an appointed position by the Board of Trustees of the Glenside Fire Protection District is an administrative and supervisory position encompassing **planning, organizing,** and directing the programs of the District under the directions of the Fire Chief. The Deputy Chief is Chief of Operations responsible for assisting in the **administration and coordination of department operations** and the general direction of **fire suppression, rescue, and EMS** activities. Duties also include the general administrative responsibility of **budgeting, fire prevention, training, records management** and other duties as assigned. The Deputy Chief Position is an FLSA salary exempt position.

Minimum Qualifications

The ideal Candidate will have a strong **fire ground command experience**, which exhibits supervisory and command understanding, comprehensive knowledge of modern methods and skills of fire department operations and administration, excellent oral and written **communications skills**, excellent **leadership skills** and the ability to establish and maintain **effective working relationships** with other employees and the general public. Further requirements are excellent judgment skills, considerable skill in the application of **administrative and management** methods and procedures to departmental activities, and comprehensive knowledge of labor/management relations and the collective bargaining process.



Education Requirements

- Candidates shall meet the following prerequisites at the time of application, or shall meet them within a time period established by the Board of Trustees
- **A Bachelor's Degree** in Fire Science is required and a Master's Degree in a related field is preferred.
- Office of the Illinois State Fire Marshal Certified as a **Fire Officer III** and **Hazardous Materials Incident Command**.
- Valid Illinois driver's license.
- Reside within 10 miles of the fire station within one-year of appointment.
- **Five years' experience in Fire District** policies, rules, regulations and laws preferred.

Compensation and Benefits

Salary range: **\$91,045 - \$101,766 negotiable** depending on qualifications and experience. The District also provides an excellent benefit package and retirement program.

To Apply

The application closing date is November 1, 2016. Successful candidates will participate in an Assessment Center process on a date to be announced later. Interested and qualified candidates should apply at once, with resume and salary history, together with a letter summarizing your qualifications, education, professional accomplishments, a description of the size of the departments and populations where you have gained experience with three (3) Chief Officer references in confidence to the Fire District's Executive Search Consultant below:



Submit Resumes and Support Documentation to:

Executive Search Consultant
Illinois Fire Chiefs Association
P.O. Box 7Skokie, IL 60076-0007

The Glenside Fire Protection District is an Equal Opportunity Employer

www.glensidefire.org

Questions can be directed to: Chief T.E. Sashko, Executive Director

tsashko@illinoisfirechiefs.org